Sage HRMS

Overview

Inactive
Active
Superactive
New
SAT
SUN

Maximize every dollar you invest in employees.

The right people make all the difference. It's true in small companies, large companies, and everywhere else. A business itself does not generate ideas, does not provide service, and by itself is neither innovative nor productive. People make all of those things happen.

Despite the importance of the workforce, many organizations have traditionally viewed their employees primarily as a capital expense. With an eye on salaries, benefits packages, and hiring, the chief concern of many human resource departments was to reduce costs. Then things got complicated . . .

Today, the business environment is hypercompetitive. Health care costs are an ever-present concern. A large percentage of the workforce is retiring, while a younger generation of workers has higher expectations and is choosier about whom they will work for.

Sage can help. Our industry-leading, customizable Sage HRMS solution enables you to decisively meet and respond to HR management challenges. With integrated payroll, benefits, recruiting, employee self-service, and analytics capabilities, Sage HRMS helps you to maximize every dollar you invest in employees. We call this the Return on Employee Investment.

Sage HRMS is the most complete human resource management solution for small and midsized businesses, enabling you to maximize every dollar you invest in your employees.

Turn chaos into clarity.

Sage HRMS connects you to all your employee-related information in ways no other solution can.

By centralizing all the current and historic information about active and nonactive employees of the organization, Sage HRMS eliminates ambiguity. It gives you unmatched views of your workforce—at macro and micro levels—enabling you to securely share the data with executives and managers. The benefit? Precise, rich analytics that embolden your company leaders to make decisions based on fact rather than gut instinct.

Focus on what matters most

In addition to driving more informed decision making, Sage HRMS reduces the time you and your team spend on clerical work. With information shared throughout the system, Sage HRMS eliminates redundant data entry, keeping you focused on the strategic tasks—such as improving service and developing programs that help you hire and retain the best talent.

Using Sage HRMS, you can:

- Manage all your employee-related information and processes in a single solution.
- Make stronger decisions faster with improved access to workforce analytics.
- Ensure government compliance to avoid company risk in meeting federal and state rules, regulations, and reporting requirements.
- Closely monitor employee records and personnel actions, HR compliance, benefits administration, absence management, reporting (standard and custom), and data import/export actions.

Sage HRMS is the most complete HR management solution for small and midsized businesses—driving improved efficiency and better decisions across all your key HR tasks.

Handle payroll your way.

Sage makes managing your payroll easy and convenient by providing a range of options to fit your needs.

In-house payroll

Sage HRMS Payroll

Do you want complete control over your payroll process and sensitive payroll data? Sage HRMS Payroll enables you to produce accurate, timely payroll in-house and gives you the flexibility to meet the needs of your unique organization. Simplify your payroll processing with selection lists and anytime check processing. We'll keep you in compliance with changing tax laws through quarterly updates, including tax tables. Sage HRMS Payroll can produce U.S. or Canadian payroll or support a combination of both if your organization operates in both countries.

Sage Payroll Tax Forms and eFiling by Aatrix

Safeguard your company against tax filing errors and meet all state and federal (and Canadian) reporting and payment requirements right from your Sage HRMS Payroll software with Sage Payroll Tax Forms and eFiling by Aatrix.

Outsourced payroll

with Sage Payroll Services powered by PayChoice

If you'd prefer to outsource your payroll processing, Sage Payroll Services is a comprehensive full-service offering that is backed by best-in-class customer service and competitively priced.

Payroll cards

Sage Payroll PayCard by FlexWage

Save money on your payroll processing costs with the Sage Payroll PayCard by FlexWage, an easy-to-use alternative to paper paychecks. This widely accepted Visa debit card enables all employees to be enrolled in direct deposit, regardless of an existing banking relationship.

Manage all of HR in one place.

Bring all aspects of human resources management together by integrating any or all of the following solutions with Sage HRMS.

Sage Employee Self Service (Sage ESS)

Enable your employees to request time off, review pay history, update contact information, and more—with just a few mouse clicks. Instead of calling the HR department with routine inquiries, employees and managers can access and review information regarding time off, current benefits, and current job details—anytime, anyplace over the Internet or company intranet.

Sage Benefits Enrollment

Save countless hours and piles of paperwork by moving benefits to open enrollment online. Sage Benefits Enrollment empowers employees to make their own benefits elections. Easy step-by-step wizards guide administrators through the benefit plan setup process and walk employees through open enrollment. Sage Benefits Enrollment even includes year-round life events management that allows employees to update information such as marital status and dependents.

Sage HRMS Benefits Messenger

Cut the costs and complexity of benefits administration by securely automating the communication of employee benefits enrollment data to health insurance carriers with Sage HRMS Benefits Messenger. No more paper enrollment forms or customized electronic file formats. Sage HRMS Benefits Messenger also eliminates the costly errors associated with duplicate data entry and "missed enrollments" both during annual open enrollment periods and for employee changes throughout the year.

Sage OrgPlus by Insperity

Help yourself and your employees better understand your company's strategy and structure, as well as everyone's role in achieving organizational objectives with Sage OrgPlus. Capabilities include chart creation, customization, publishing, printing, sharing, schedule updates, integrated data management, and collaboration.

Sage HRMS Talent Management by Cornerstone OnDemand

Increase employee engagement, productivity, retention, and alignment with organizational goals with Sage HRMS Talent Management by Cornerstone OnDemand. Sage HRMS Talent Management covers the employee lifecycle, from onboarding through learning management and performance measurement to succession planning and can grow with your needs.

Sage HRMS HR Actions by Delphia Consulting

Streamline the collection and approval of employee data using the web. Sage HRMS HR Actions by Delphia Consulting enables you to easily create paperless forms using any fields from Sage HRMS. Process any action from request to hire to termination and everything in between, including status changes and performance appraisals. Save time, money, and paperwork with an online manager and employee self-service.

Sage HRMS Alerts & Workflow by Vineyardsoft

Closely track all your business data—within Sage HRMS and beyond—with Sage HRMS Alerts & Workflow by Vineyardsoft Corporation. Providing every organization with much-needed exception management, Sage HRMS Alerts & Workflow identifies and responds to conditions that fall outside of an organization's standard operating procedures—such as a contract that is about to expire, an employee returning from a leave of absence, or a new hire—and helps organizations avoid saying, "If only we had known."

Sage HRMS Cyber Recruiter by Visibility Software

Effectively manage and communicate during the entire recruiting process with Sage HRMS Cyber Recruiter by Visibility Software, a Sage Endorsed Solution, to help fill open positions more quickly and efficiently. Recruiters, hiring managers, and their staff can focus more on core recruiting activities while eliminating administrative tasks. Sage HRMS Cyber Recruiter is an in-house, 100% web-accessible tool that is highly configurable, paperless, and process oriented—the perfect recruiting software solution for your company.

Sage Time and Attendance by Insperity

Collect, analyze, and take immediate control of your employees' attendance and labor data—online and in real time. An intuitive, 100% web-based solution that integrates seamlessly with Sage HRMS, Sage Time and Attendance by Insperity inspires your workforce with employee and manager self-service features, eliminates the burden of manual processes, saves time and money, and minimizes your compliance risk.

Sage HRMS Cyber Train by Visibility Software

Keep track of training-based on-the-job requirements and skills for employees with Sage HRMS Cyber Train by Visibility Software, a Sage Endorsed Solution. With Sage HRMS Cyber Train you can manage employee and nonemployee training, including classes, course requirements, programs, and certifications. The robust self-service portal allows access to information whenever employees, supervisors, instructors, or training managers need it. This powerful yet easy-to-use employee training management solution eases administrative burdens and ensures your workforce remains compliant.

My Workforce Analyzer

Prepare for the employer requirements of the Affordable Care Act (ACA) with My Workforce Analyzer, a unique dashboard and analysis tool that tracks and analyzes your company information so you can make informed decisions about healthcare and the requirements of the ACA.

Support when you need it

Sage University helps you get the most from your software with on-demand online product training.

Sage Business Care offers around-the-clock technical assistance and automatic access to upgrades.

Sage Advice connects you to resources and best practices on topics ranging from tax tips to handling haters.

Why Sage?

What really sets Sage apart is how we create a greater freedom for your organization to succeed. We do this by removing as much complexity from business as possible.

Our heritage isn't only about software—it's about how we serve our customers. The Sage customer experience starts with our commitment to delivering personalized and professional service at every stage and continues on as your business grows and its needs change. Some of the ways we make your investment in our solutions easy, beneficial, and rewarding include:

Local expertise.

Our network of regionally based authorized partners and certified consultants gets you up and running quickly on Sage HRMS and provides the ongoing service you need for continued success.

Responsive support.

We back Sage HRMS with comprehensive customer support, including regular maintenance updates, 24X7 access to our online knowledgebase, and live technical assistance.

Flexible training.

Sage and our business partners provide multiple training methods, including classroom, online instructor-led, recorded learning, web seminars, and an annual customer conference.

Get started with
the human resource
management solution
that's easy to love.

NA.Sage.com/SageHRMS

866-271-6050

Only Sage offers the most complete human resource management solution for small and midsized businesses.

With Sage HRMS, you can:

Maximize the return on every dollar you invest in employees.

Reduce administrative work and focus on strategic programs.

Make stronger, fact-based decisions.

Ensure compliance and avoid risk.

Hire and retain a more talented workforce.

Sage
888 Executive Center Dr. W.,
Suite 300
St. Petersburg, FL 33702

800-424-9392
NA.Sage.com/SageHRMS

About The Sage Group plc

We provide small and medium-sized organizations and mid-market companies with a range of easy-to-use, secure, and efficient business management software and services—from accounting, HR, and payroll to payments, enterprise resource planning, and customer relationship management. Our customers receive continuous advice and support through our global network of local experts to help them solve their business problems, giving them the confidence to achieve their business ambitions. Formed in 1981, Sage was floated on the London Stock Exchange in 1989 and entered the FTSE 100 in 1999. Sage has millions of customers and circa 13,000 employees in 23 countries covering the UK & Ireland, mainland Europe, North America, South Africa, Australia, Asia, and Brazil.

For more information, please visit www.Sage.com. Follow Sage North America on Facebook, Facebook.com/Sage, and Twitter, Twitter.com/SageNAmerica.

©2015 Sage Software, Inc. All rights reserved. Sage, the Sage logos, and the Sage product and service names mentioned herein are registered trademarks or trademarks of Sage Software, Inc., or its affiliated entities. All other trademarks are the property of their respective owners. 15-00172 02/15